

RECRUITER

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Journal



Ganging Up On Extremists

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RECRUITER Journal

U.S. Army Recruiting Command

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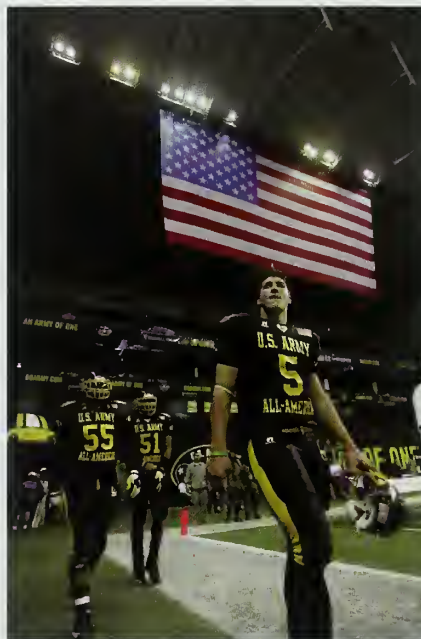
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USAREC is taking a closer look at who might be trying to join the Army.



Photo illustration by Joyce Knight. Special thanks to Tattoos by the Renegade, Radcliff, Ky.

Finishing as Winners

It's fourth and goal, late in the final quarter. We're going for the win, and we will win because we believe! We're in the last month of our fight to reach 80,000 for the Active Army and 25,500 for the Army Reserve. As a team, we'll push over the goal line and win this fight. I've used the football analogy at times throughout the year because of the focus on teamwork. Vince Lombardi once said, "Individual commitment to a group effort — that is what makes a team work, a company work, a society work, a civilization work."

Our Warrior Ethos inspires that same kind of spirited teamwork. A winning spirit that places the mission first, encourages a "can do" attitude of never quitting or accepting defeat, and sense of camaraderie that would never leave a fellow Soldier behind.

It has been a tough fight throughout the year. As each month has flown by, you've demonstrated the determination and the will to win. True winners find a way to win when everything is on the line, and the situation is the most challenging. For our Army and for our mission, it comes down to this final month, and I have great confidence in our team.

Although we have many exciting initiatives — increased bonuses, loan repayment, college tuition assistance while serving in the Active Army or the Army Reserve, the referral bonus for active Army and Army Reserve Soldiers and retirees and incentive pay for recruiters — winning takes more than cash bonuses, incentives and policy changes. Winning requires strong leadership at every level from the very top of our Army, through every level of command, to the individual Soldiers who recruit each day, as well as our civilians who are a vital part of this great team. Leaders know their Soldiers, the challenges they face, and can find the right balance between pressing the fight to accomplish the mission and meeting the needs of their Soldiers, civilians and their families.

Every Soldier and every unit does not accomplish their assigned mission each month. But the great part about teams is that we help each other. The sum total of our efforts is always going to be greater than the individual parts. Success breeds success. Winning teams get on a roll that can overcome challenges that might stop or slow us down individually. Let's keep the fire burning in each individual so that he believes in himself, his contributions to the team and that eventually he and



Maj. Gen. Thomas P. Bostick

his unit will reach the objective. Everyone in our organization, both Soldier and civilian, contributes to the team's success, and therefore to the success of our Army and our nation. A winning attitude can make a huge difference.

In response to an online survey sent to a sampling of our Soldiers, one recruiter stated that he is lucky to have a station commander who cares about teaching. He says he is learning what his job entails. Another recruiter stated that he would convert if he could follow his current first sergeant and be told that he could run a station. Another said that he realizes that even though he is not a good recruiter now, he believes that in time it will all come together. This Soldier believes in himself, and strong positive leadership will keep him in the fight and insure his ultimate success. And that's what we need in this final month, everyone in the fight to provide the strength to our Army. Thank you for your winning attitude, your teamwork and for your outstanding leadership. Let's continue to recruit with integrity.

Before closing, I would like to take a moment to thank Command Sgt. Maj. Harold Blount for his many years of dedicated and loyal service to the Army and the nation. No amount of awards and recognition can properly thank him for the many sacrifices that he and his family have made for our Army. We wish him and Betty good health and happiness in the years ahead. Thank you for a job well done. We are forever indebted to you for your service.

Prayerful Thoughts for Developing a Predetermined Legacy

Is your legacy designed to last? What a powerful question! Typically, legacy is something that you worry about later in your career, normally close to retirement. Often these legacy thoughts bring about anxiety and cause one to take inventory of their lives: How will I be remembered? Have I made a significant difference in the lives of others? What thumbprint, if any, did I leave on the organization? We all will leave a legacy — the question is what will it be? Good questions; however, reality suggests that the legacy you want to leave has to be contemplated early on to influence the desired outcome. The question to ponder is, “How should I plan and shape the legacy that I want to leave?”

I was very tempted to use this, my last column, to recount the many blessings the Lord has bestowed upon a humble country boy from Georgia over the past 30 years. I will resist. Instead, I wish to share my thoughts and prayers on how you can shape your desired legacy. As for me, I will leave it to those who have known me and my passionate pursuit of professionalism to judge the legacy and the impact I’ve had on the United States Army Recruiting Command and the United States Army.

First of all, any desired legacy you can picture absent a relationship with your God is vainglorious and ephemeral. In order to remain truly “focused” on your desired legacy, in spite of life’s challenges and setbacks, you need something or someone bigger than you to keep you anchored. Remember that the steps of a good man are ordered by the Lord — nothing just happens!

It is my fervent prayer that every member of this command prospers. The pathway to prosperity for most starts with goal setting. Setting life goals and objectives allows you to picture where you want to be at a point in time. If you can conceive it in your mind, believe it in your heart, you can achieve it. If it’s your goal to one day become the USAREC CSM, you can’t truly claim it unless you first picture yourself as the best station commander, the best first sergeant, and the best battalion or brigade command sergeant major in the command. Furthermore, you must try to set the example as the best Soldier, NCO, leader and recruiter along the way. Whatever you envision as the end state of your goals (legacy), it must be characterized with honor and integrity. I recommend famous college football coach Lou Holtz’s lifelong philosophy as a guide to success: “Always do what’s right; always do your best; and, always treat others the way you want to be treated ... life is 10 percent what happens to you and 90 percent how you respond to it.”

If you are truly interested in influencing your destiny and how you will be remembered, you must invest in yourself and others. You must be constantly assessing your talents, skills and capabilities to consistently meet professional and personal goals. Although others will invest in your growth over time, ultimately it is your responsibility to have the awareness and resolve to close your capability gaps that could undermine your success/legacy. It can be said that investing in others’ success is seminal to your future success. You



Command Sgt. Maj. Harold Blount

cannot get there by yourself, no matter how hard you try.

Solid organizations are built on enduring legacies from individual and societal or cultural contributions. USAREC is indeed one of those solid and powerful organizations. USAREC’s enduring contribution to the Army and the nation is being cast daily as it sustains an all-recruited force during a protracted war, precluding the need for conscription. As a crucial member of this great team, you too are history in the making. Being a part of the USAREC legacy is one thing; however, the vitality of your individual legacy to influence future generations is another whole ballgame!

It is said that “hindsight is 20/20.” You establish a legacy as you go — good or bad. Are your efforts, actions and examples worth emulating? If not, think about the indelible imprint that you bequeath to posterity. It is my prayer that all of you find and claim your niche (personally and professionally) — something lasting. As for me, I’ve given my all. I have fought the good fight; I have run the race and finished the course. I now pass the baton ... thanks for the ride!

Find Some Time to Spend Together

— a way to strengthen relationships

By Chaplain (Lt. Col.) Terry Whiteside

Water is wet, heat is hot and marriage and work are hard. Think about it. Why wouldn't it be? Sharing a life together is an awesome assumption.

Honestly, we are the ones who get tired of other people when stuck in traffic, and here we are expecting to meet mission and share ourselves with our spouse or another person. We want to live in peace and harmony and be happy doing it. But we quickly learn marriage and maintaining relationships are hard work. It would be great to live with no problems in our relationships, where we both could survive in a spirit of mutual support.

Yes, maintaining a relationship is difficult. There are many major and minor issues present in all relationships. Some of the issues include finding time to spend together, communicating together and rediscovering self in a relationship.

With the constant pressures of mission and other priorities, it can be challenging to find ways to make quality and quantity time with loved ones. I'd like to share a few ways that have helped strengthen relationships in the recruiting world.

Ways to Strengthen Relationships

One way is to pace ourselves. All distance runners can attest to the importance of pacing to maximize their effectiveness. These same rules can be applied as we strive to balance our lives in meeting mission and having quality family time.

We can do this by taking care of ourselves physically and mentally. Many times we are guilty of always working. We do not take time to do the little things for ourselves, like eating meals, accomplishing physical training, or even staying



hydrated. We need to remember to take the time to take care of ourselves. We need to remember to eat right, exercise daily and get enough sleep. Failure to maintain your physical health can cause major health problems down the road.

Also, we need to find some "alone" time. This is where we can gather our thoughts, refocus our lives on our priorities and reduce our stress for a time. This can be done through meditation, reflections of favorite scriptures or readings, relaxation techniques, talking to friends or family or quiet time.

We also need to plan on spending time with our families. We all get one day off a week. Are we taking advantage of this for family time? Spending time with family can be a rewarding experience if each of us works together.

Examples of fun things to do together include low impact outside games, playing video games, working together on craft projects or just simply taking a hike together.

Some of our children are not great athletes, but they love being with their parents and enjoying the competition. Yes, you are tired many times on your day off, but these types of activities are not that hard to plan or accomplish. But these activities make a big difference in your personal life and in building families and strengthening relationships.

We sometimes get so stressed that we forget what is most important in our lives. Beginning today, take time for yourself and your family, and you will be surprised to see what a difference it makes personally and professionally.

LOUISE MANDRELL

Visits with Future Soldiers at Fort Knox

By Pearl Ingram, RJ editor

LOUISE MANDRELL slipped through the Fort Knox, Ky., gate on a Saturday morning with almost no fanfare. The television star and country singer did not arrive on post for her usual concert performance but came to show her appreciation to 68 of the Army's soon-to-be recruits.

Nashville recruiters, whose area ranges from Knoxville, Tenn., to Meade County, Ky., invited their Future Soldiers to visit Fort Knox to learn about the Army. Arriving with the Future Soldiers were parents, grandparents and a friend or two who might also have some interest in learning about what it takes to be a Soldier. Future Soldier Zack Baker brought along his girlfriend, Amber Giles, who wanted to know more about what Baker is getting himself into.

"I know this is a good thing for the families," said Baker, "because she did not believe me when I told her the bases were basically a town within themselves."

The tour began at Powers Theatre where 1st Sgt. Anthony Pignato explained that the Nashville Battalion commander, Lt. Col. Patrick Brewington, should be addressed as "sir," as should all officers. They learned that the battalion sergeant major would be addressed as "sergeant major."

The first stop on the tour was at the armor simulation center. The young men and women were allowed to take a turn as a tank driver and tank gunner. Inside the cramped quarters of the driver simulator, the loud realistic sound vibrations of a tank gave them their first feel of the day for hands-on soldiering.

"They're noisy, and for some reason I kept bumping my head," said Rob Hill, who had traveled with his daughter, Katie, from Winchester, Ky. "There are some things in there that just don't give."

As Katie Hill walked around among the tall tank driver simulators, she was not at all disappointed that she would not be eligible to enlist as a tanker.



Katie Hill, from Winchester, Ky., gets an upclose visit with Louise Mandrell during a Future Soldiers day at Fort Knox, Ky. Photo by Sgt. 1st Class Roger Brown

"They can have it," she said referring to the mostly male group. "There are more jobs I can look at." Her recruiter, Sgt. Patricia Whalley, from Lexington station, assured her there are plenty of jobs she can pick from.

"She doesn't want a desk job," said Rob Hill. "She wants outside. She is very mature in some ways and other ways she's not. I think that is what the Army can do for her."

Katie Hill's interest in the Army was derived from her grandfather's service. When she began asking her dad about a job that involved travel, he suggested she talk with an Army recruiter.

Later in the day, Mandrell performed Willie Nelson's song, "Nightlife," which gave the group some of the ups and downs found in the life of an entertainer.

"An entertainer walking hand in hand with the

military is not an unusual sight," she said. "I grew up in a family of flag wavers." Since she grew up near a military installation, her family has long had ties with the Army.

Just prior to moving out for a pizza lunch at the Houston Bowling Center, the Future Soldiers listened to motivational speaker Dave Gorden from Pigeon Forge, Tenn. He gave them his rendition of how his sons, Steven and Randall, dealt with the decision to enlist.

"It's amazing how fast you grow up in the Army," Gorden told the group. "Your parents will be amazed at what they see."

By the end of the day, those who had departed Knoxville at 4:30 a.m., were beginning to wear down, so it was time for a little less hands-on involvement. The final stop before returning to the Powers Theater was a guided tour through the Patton Museum.



An All-American Kickoff

Army ready for high school football extravaganza

*By Mary Kate Chambers,
RJ associate editor*

High school football players across the country by now have received the 400 nominations to participate in one of the highest-profile events the Army has to offer: the U.S. Army All-American Bowl.

The game, to be played Jan. 6 in San Antonio, is the feature event in a series of outreach activities designed to support the enlisted and officer

accessions mission. After recruiters distribute the 400 nominations, a selection tour will begin on Sept. 19. The nominations are compiled by football recruiting experts.

"This initiative helps the command and the Army to maintain its connection with America," said Tom Tiernan, outreach and event marketing chief at Accessions Command. "It allows us to

demonstrate our commitment to America's youth and develop centers of influence."

This year, the event drew a crowd of more than 31,000, the highest since the Army began the program in 2002. And with a national television audience, the event, intended to help develop leads for recruiters and referrals for Cadet Command, will reach millions of educators,

American Bowl

coaches, parents and others who play a powerful role in the lives of young people and the decisions they make.

"The All-American Bowl allows for the beginning of a dialogue" with centers of influence, said Tiernan. Recruiters can talk with coaches about what the Army can do for their players.

"A large portion (of players) aren't getting a scholarship, (and) need other avenues to be successful in life," he said. "And this gives the recruiter the chance to begin the dialog, to educate this coach

on what the opportunities are."

Though the connection between football and the Army may not be an obvious one, sports like football actually instill parts of the Warrior Ethos and Army Values.

Tiernan compared the players on a football team with an Army squad.

"They come together as a team and make a greater force than if they were individuals," he said. "It's the same as in the Army where a squad comes together and each individual brings their own skills and talents. With leadership they become a cohesive team that's more powerful than they are individually."

A player in the 2006 bowl, Micah Johnson, is a case in point.

Being selected for the bowl was especially meaningful to this line-backer. His father, Lt. Col. Skip Johnson, deployed to Iraq in September 2005 (he is scheduled to return to the United States

in September 2006). He missed his son's senior season, including the bowl game.

"Even though I wasn't there in person, I watched part of the game and was there in spirit," said Lt. Col. Johnson.

He was able to connect with his son, however, through a segment on ESPN via satellite.

"It was real cool to play in the All-American Bowl," the younger Johnson said. "I had wanted to play in it ... because I would be representing the Soldiers and my country."

As a senior at Fort Campbell (Ky.) High School, Johnson was one of the nation's top football prospects. He earned his state's Mr. Football honor after playing just two years for the Falcons.

Johnson chose the University of Kentucky, where his brother Christian already was a member of the football team, for college.



Micah Johnson

Johnson said the environment at the All-American Bowl was "intense."

"The atmosphere in San Antonio is big," he said. "All week we got tons of fan support."

Many of the activities included in previous All-American Bowl programs will return in 2007. During pre-game activities last year, Operation Iraqi Freedom and Operation Enduring Freedom veterans were introduced to the crowd. Fort Sam Houston Advanced Individual Training Soldiers recited the Soldier's Creed.

About 100 local Future Soldiers were enlisted by the Army's vice chief of staff, Gen. Richard A. Cody, while two ROTC graduates were commissioned by Gen. William Wallace, the commanding general of Training and Doctrine Command.

The U.S. Army Field Band participated, and the 101st Airborne Division sent Soldiers rappelling from the Alamodome rafters to present the game ball to the players.

"The value of bringing these folks from the Army is that it's an opportunity to showcase the Army," said Tiernan.

Outside the game, several leads generation and centers of influence of activities will be on the agenda. Coaches will be invited to a breakfast and clinic to be held Jan. 5. Army leaders will speak and host those events.

There also will be an awards dinner, a cheerleading clinic and a Fan Fiesta. An event called a combine, where underclassmen football players can exhibit their skills, also is planned, along with a Future Soldiers function.

The band competition from previous years will be replaced in 2008 with the U.S. Army All-American Band, with participants selected from each of the 50 states, letting "recruiters reach out to another group of high school students and influencers," said Tiernan.

As a Soldier and parent of a football player, Lt. Col. Johnson stressed the All-American Bowl's value.

"It's a tremendous venue to get the Army word out on the street," he said. "It's an awesome tool to showcase national-level talent against the backdrop of the Army message."

USAREC to establish chapter of Sgt. Audie Murphy Club

By Sgt. 1st Class Michael K. Nickell, USAREC G7

The Sgt. Audie Murphy Club is an elite organization of noncommissioned officers who have demonstrated performance and inherent leadership qualities and abilities characterized by those of Sgt. Audie Murphy. Many of these qualities are demonstrated by some of our most successful recruiters and station commanders on a daily basis.

Currently USAREC holds an annual board to induct Sgt. Audie Murphy Club members but doesn't maintain an organized club. There have been 30 Soldiers inducted into the SAMC while assigned to USAREC, with an unknown number who have been inducted outside USAREC who are currently serving in the command.

As an organization that needs outstanding leaders to succeed, USAREC is missing out on an untapped and unused resource. Soldiers should be afforded the opportunity to not only compete for SAMC, but also participate in an organized club.

USAREC headquarters will establish an active Sgt. Audie Murphy Club. To qualify a Soldier must be nominated by the unit commander, pass a performance test and be selected by an initial and final selection board. Every member of USAREC who has been inducted into the SAMC at any point in their Army career is eligible for membership.

Becoming a SAMC member, regardless of whether a Soldier stays in recruiting or returns to the operational Army, can be a career enhancer. It shows repeated demonstration of outstanding leadership ability that the Army desires, and in an Army of leaders, it gives you the opportunity to stand out among your peers.

SAMC members exemplify leadership characterized by personal concern for the needs, training, development and welfare of Soldiers and concern for the families of those Soldiers. In the commanding general's mission, he intends to ensure the command has a strong coalition building program that promotes America's Army at the local, state and national levels for civic, business and education leaders, and the American public. FORSCOM Regulation 215-7, appendix F gives suggestions for recognizing and using SAMC members. Many of these suggestions, such as involvement in

community activities like youth services, Parent Teacher Associations, as well as tutoring and mentoring Soldiers, are all elements that support the commanding general's mission statement.

Promoting and encouraging an active Audie Murphy club for Soldiers to participate in gives an extra element of credibility in the community, as well as the opportunity to exchange ideas with other outstanding leaders within the command to ensure a successful recruiting mission.

In order to get things started, some questions need to be answered by current SAMC members in the command:

- What do we want to do with our Club/ Chapter?
- How may we best serve our local/ military community?
- How may we best serve our Soldiers?
- How might we mentor our junior noncommissioned officers?
- How can we, as a club, meet on a regular basis? (Internet, teleconference, other)

Send answers on a USAREC Chapter of the Sgt. Audie Murphy Club to Sgt. 1st Class James Grider at james.grider@usarec.army.mil.



TRADOC:

Morphing Civilians into Soldiers

By J.D. Leipold, Army News Service

Gen. William S. Wallace, commander of the U.S. Army Training and Doctrine Command, says basic training has evolved over the last four years.

"Our campaign plan has two big deals from my perspective," said Wallace. "First of all, the campaign plan recognizes that the center of gravity within TRADOC is our ability to learn and adapt in support of our operational forces. It also recognizes that the centerpiece of our adaptation is our people."

Changing civilians into Soldiers is what TRADOC does as the architect of the Army, and that involves changing with the times. Gone are the days when recruits arrived at basic training to learn just the fundamentals of weaponry, how to fight from a foxhole, how to march in parade formations and spent a mere three days in the field. In those days prior to 2003, TRADOC gave recruits nut-and-bolt basics, then sent the new Soldiers to their units where the real training started.

"Once upon a time we had this notion in the Army that when there wasn't a war going on we in the training base would teach about 65-70 percent of the skills associated with being a Soldier. The rest of the burden was then placed on the operational Army," Wallace said.

"We now recognize that with the pace the operational Army is moving today, we need to produce new Soldiers who are capable upon arrival at their first unit to make immediate contributions because they're being asked and expected to," he said.

To achieve "Soldier" status, recruits now spend 21 days in the field during basic training. The training focus has changed dramatically from what was primarily a standards, discipline and soldierization process to one of intensive combat skills.

Recruits now undergo weapons immersion, through which they receive their weapon three days after arrival and keep it throughout training.

"They carry it to the dining facility, clear it before entering and do functions checks throughout the day," Wallace added. "Instead of locking the weapon up in an arms room at night, they put it in a weapons rack in the barracks."

Weapons qualification training has changed as well.

"We're teaching folks close-quarters marksmanship, reflex firing and muzzle awareness," Wallace said. "They're learning how to do this, not from a foxhole because that is not how Soldiers fight today. Instead, the training is from alongside vehicles, in urban situations while wearing full battle-rattle to include body armor."

A major part of weapons immersion training involves a



The confidence course is just one part of the basic training experience at Fort Jackson, S.C. Photo by Staff Sgt. Stacy Pearsall

convoy operations live-fire to push Soldiers into the mindset that they may have to engage the enemy from a moving vehicle.

Wallace said the weapons immersion program has created Soldiers who are qualifying with their weapons quicker than in the past. Weapons maintenance problems have also decreased because Soldiers better understand their weapons and how to manipulate them.

Basic and advanced individual training also involve counter-insurgency instruction and surroundings awareness, particularly as it applies to IEDs on convoy operations.

"Over time, you teach Soldiers to be extremely suspicious and very aware of their environment," he said.

Though basic training has become much tougher, Wallace said it hasn't deterred people from joining the Army.

"We've found our recruits to be extraordinarily motivated," he said. "They'll tell you the toughness is why they came into the Army; they're expecting a challenge and appreciate the fact that we're giving them one."



Story by James Woodruff, USAREC Security
Photo by Walt Kloeppel

7 Seconds Is As Long It Takes a Thief

You are more likely to be a victim of a vehicle crime than any other crime reported to police. Every 25.5 seconds a motor vehicle is stolen in the United States; that's about one out every 170. According to the FBI, the average loss per stolen vehicle in 2004 was \$6,143 with 1.23 million vehicles stolen. That's about \$7.6 billion.

Approximately 63 percent are recovered but seldom without damage or missing items or parts. The average loss of missing parts on recovered vehicles was \$5,880. According to the Insurance Information Institute, only 13 percent of thefts are

cleared by arrests. The FBI reports that national numbers were down except in the West, which experienced a 3.2 percent increase.

You may ask, "Does it really matter where I live?" Living in urban and higher crime areas has an impact on your risk of being a victim just as well as where you work, shop or spend your recreation time. Port and border cities are boomtowns for the auto theft business. The National Insurance Crime Bureau compared 336 metro areas.

There are also city-by-city differences in auto buying habits

Top 10 States for Vehicle Theft in 2004

1. California
2. Texas
3. Florida
4. Arizona
5. Michigan
6. Georgia
7. Washington
8. New York
9. Ohio
10. Illinois

Top 10 Metro Area Auto Theft Rates 2005

1. Modesto, Calif.
2. Las Vegas, Nev.
3. Stockton, Calif.
4. Phoenix, Ariz.
5. Visalia, Calif.
6. Seattle, Wash., and Oakland, Calif.
7. Sacramento, Calif.
8. San Diego, Calif.
9. Fresno, Calif.
10. Yakima, Wash.

7 seconds is as long as it takes a thief

that are reflected in the preferences of auto thieves. For example, American vehicles tend to be the auto thief's vehicles of choice in Detroit and Chicago; pickups are popular in Albuquerque, Phoenix, and Houston; and Japanese models lead the most commonly stolen vehicles in Los Angeles.

It takes about seven seconds and one screwdriver for an expert car thief, often called a car prowler, to break into a vehicle and less than one minute to drive or tow away their prize. More than two-thirds of thefts occur at night and many from heavily populated parking lots. However, most vehicles are stolen by amateurs who are not as highly skilled. Car prowlers, either expert or novice, have in mind what they want — the vehicle or its contents or both. Often, they will have already identified the vehicle and have observed the owner's habits and how it is protected. It is not uncommon for the car prowler to steal the car, remove the targeted items, then abandon the vehicle. Prowlers are shopping all the time and are looking for the easier prize.

Although USAREC does not have statistics regarding theft of POVs, in FY 2005, 23 GOVs were reported stolen and there were 36 reports of vandalism to GOVs. The numbers of GOVs reported stolen to date for FY 06 is 23 and 30 reports of vandalism.

- Whenever possible park in lots with attendants or security patrols.

- Never leave valuables in the vehicle, especially high value electronic equipment such as laptops (even if they are in the carrying case), iPods, game players, cell phones, data devices, etc.) If you must, make sure nothing of value is in plain view. Even pocket change is enough of an enticement for some thieves.

- Stow valuables in the trunk and cover with opaque material before you park; scan the area for suspicious persons.

- If the vehicle is parked in a carport or near your residence, leave your exterior lights on throughout the night.

- Turn the front wheels to make towing more difficult.

- Use the parking/emergency brake to make towing more difficult.

- Replace "T-shaped" door locks with straight locks.

- Sign up for the "Watch Your Car" program sponsored by your local police.

- Don't leave the registration or title in the vehicle.

- Know and record your vehicle license plate number and VIN number to make reporting of any theft easier.

- Place a business card or other identification inside vehicle doors.

Most Reasons for Theft Fall into Five Categories

1. **Commercial operations - theft rings and chop shops**

2. **Use in another crime - robberies, burglaries, narcotics and even high speed chases**

3. **Juvenile joyriding - to obtain status or just for "thrills"**

4. **Insurance fraud - arranged theft, burning, destruction**

5. **Exchanges for drugs - drug addicts lend their cars to drug dealers in exchange for drugs. The drug dealers commit crimes with the loaned vehicle, and if caught, the vehicle is reported stolen by the addict.**

Theft and vandalism of POVs belonging to members of USAREC have no doubt occurred. One family member had the traumatic experience of a car-jacking by gunpoint, and others have had their vehicle vandalized or stolen. Each of us may not operate or have responsibility for a GOV, but many have responsibility for and operate a POV.

Here are some recommendations that recruiters can easily follow to reduce the risk of being victim of a car prowler or theft, regardless if you are operating a POV or GOV.

- When exiting or entering a parked vehicle, take a look around the area to see if someone is watching and take the right action.

- Always remove the keys, roll up the windows and lock the vehicle, no matter how long or for what reason you are parking.

- Use an anti-theft device if you have one

- Park in well-lit areas at night

- If your stereo has a removable face, always take it off and take it with you or stow it.

- Stow CDs out of sight.

- Add locking lug nuts to protect wheels and tires.

Although the suggestions above do not guarantee that your POV or GOV will not be vandalized or stolen, they will "harden" the target, reduce the vulnerability and most likely cause the prowler or expert to move on to softer targets, those that are easier prizes.

It is really up to the individual to decide how likely their vehicle or property may become the possession of a prowler or thief. Think of the stories regarding vehicle theft or vandalism and then consider which of the suggestions above may have prevented it.

Take a few moments and consider the value of prevention and avoid being one of the every 25.5-second victims.

Future Soldiers Learn Leadership Skills

By Julie M. Lucas, Kansas City Battalion

Imagine being 35 feet in the air, blind-folded and having to follow verbal commands to cross a rope bridge.

Future Soldiers in the Kansas City area are getting that experience at the Tucker Leadership Lab, offered by William Jewell College in nearby Liberty, Mo. The lab offers workshops for church, corporate and nonprofit groups and has hosted Future Soldier functions for several years.

"The Army core values are in their experience, and this will help them prepare to think that way," said Todd D. Long, director of Tucker Leadership Lab.

The lab started in 2000 and offers workshops for junior high schoolers to adults, with indoor and outdoor activities. Its origin comes from a legacy program from the Pryor Leadership Studies Program. A tornado in 2003 wiped out all the outdoor activities, which were rebuilt.

"This training gives Future Soldiers a taste of team experience, and they will learn aspects of awareness," Long said. "Communication and depending on others are also important aspects of the lab for Future Soldiers."

The lab offers many different kinds of team building events, including rope courses and performance workshops that help with interpersonal communication skills. A multisided climbing wall is also on site, with varying degrees of difficulty. The lab's large group activities help improve cohesiveness and morale.



Staff Sgt. Daniel VanMeter, Kansas City, Kan., station, demonstrates how to climb the cargo net at Tucker Leadership Lab in Liberty, Mo.



Future Soldiers and recruiters navigate the Odyssey Course, 40 feet off the ground, at the Tucker Leadership Lab.

Below: Future Soldier Jess Ford climbs the cargo net during a recent function. Skills learned at Tucker Leadership Lab help Future Soldiers during Basic Training. Photos by Rebecca Cornish

“IT INSTILLS LEADERSHIP and it is the first time these kids get to be a leader and (it) breaks down barriers. They cater to the kids, use Army lingo, and they don’t treat them any differently,” said Sgt. 1st Class Charles Eaton, Manhattan, Kan., recruiter.

When groups show up and begin an exercise, they first do warm-ups to improve communication and trust. This is especially important before ascending the cargo net to negotiate the Odyssey Course, which is 40 feet off the ground.

After traversing through several problem-solving challenges, they get an opportunity to encounter a 120-foot zip line. Participants discover ways to apply principles to their everyday lives.

“Things aren’t as easy as they look,” Future Soldier Jess Ford said. “You have to not be afraid to try something new. This has been one of my favorite Future Soldier functions.”

Groups who participate in the course range in number from five to 500. Learning to deal with conflict, encouraging others and celebrating success is also a big part of the lab.

“This experience will help Future Soldiers overcome some fears about basic training,” said Sgt. 1st Class Scott Carlton, Kansas City, Kan., station commander.

“We are lucky to have a program like this in our area,” he said.

The impact of the Tucker Leadership Lab is extremely significant to Kansas City Battalion’s sustainment efforts.

Two years ago, every Future Soldier from Liberty Company who attended the program shipped out and completed basic training. Many attributed the Tucker Leadership Lab in preparing them for the rigors of the confidence course and obstacle course at basic training.



The U.S. Army Joins Houston for America's Birthday



A joint service
"Chevrolet F

Story and photos by John L. Thompson III, Houston Battalion

All day long and into the evening, skies threatened rain above the nation's fourth largest city. Between music and short periods of rain the "Chevrolet Freedom Over Texas" celebration in Houston went off without a hitch. Among the exhibits, music from several stages and mouth-watering food were members of Houston Battalion.

Patriotism was in the air.

Hundreds of thousands watched live via television broadcasts throughout Texas and New Mexico. Members of the 82nd Airborne Division's All-American Free Fall Team brought in the American flag and the POW-MIA flag as a reminder not only of those who serve around the world and in the United States, but also of those who remain unaccounted for.

While Sgt. Daniel Cook described the tradition and history of the 82nd and what the two troopers were doing in the air, team leader Will Fleming was one of two jumpers bringing in a flag. As he brought in the stars and stripes, his thoughts were of what it means to be part of the tradition of serving with the division.

"It is a humbling experience, because I can tell you originally when I came into the Army I wanted to be part of the 82nd Airborne Division," Fleming said. "This is my second time to be part of the division. I have a total of 10 years with the division."

And when it comes to being a role model, these paratroopers assisted with inspiring Future Soldiers.

"It feels good to give something back to the American public, show them what the Army is about and what the 82nd Airborne Division is all about," said Staff Sgt. David Johnson. "We are carrying on the tradition of the American paratrooper. We are also supporting recruiting efforts. It is also getting that little kid's reaction. They look up at you after you jump and say to you that is something they want to do when they grow up."

Johnson claimed the honor of bringing in the POW-MIA flag.

The four members of the team totaled more than 2,600 freefall jumps among them.

The 82nd paratroopers and an Apache attack helicopter fulfilled the Army's obligations in the sky. On the ground, Army assets were fortified by a tank and several vintage Jeeps, restored and sponsored by the Military Museum of Texas in Houston.

The mission was two-fold for the Army — tell the Army story by putting a face on the Army and provide information on how to enlist, the jobs available for anyone considering a career change, and the benefits that the change will provide.

A taste of the Army was provided through the Army Adventure Van, an 18 wheeler filled with simulators. The Army Game was there for simulation as an infantry squad. The Army Laser Shot simulator allowed individual players to travel through buildings in simulated urban warfare. The simulations gave players examples of how the Army operates on a team level and on an individual level. It also gave them an example of the discipline it takes to be successful.

While manning a recruiting booth next to the Army Adventure Van, Sgt. 1st Class Jerry Delafuente spoke to about 100 people per hour. Family groups included teens, but it was when older teens came by that Delafuente and Staff Sgt. James Young were able to talk one on one.

"They say that they might be interested in joining the Army," said Young, Rosenberg station commander, "and that is when if they have a question, we can talk with them. It is a chance for us to also tell our story. We can have them fill out information to follow up. There are lots of questions on benefits," he said. "We will tell that that they can get up to \$71,000 for college and go from there."



Color guard posts the colors at the Fourth of July celebration, "Chevrolet Freedom Over Texas," in Houston.

Young says when he talks about the new benefits, it really interests people. He remembers one in particular who completed law school and was interested in enlisting when she learned the Army could help her with a \$90,000 loan debt she rang up while earning her degree.

Young says having the Army Adventure Van and The Army Game drew a lot of interest not only to the asset, but it also generated a high volume of traffic to the two recruiting tables. That translated into people wanting to learn more about the Army.

David Chang travels throughout the country to present the Army Game and operate a laser shot simulator. The Army Game places an individual on a notebook computer alongside other players on computers. Each individual player becomes a member of an Army squad. Teamwork, discipline and an eye for detail enable the squad to fulfill its mission. Chang and his hardware and software support the mission of recruiting new Soldiers. For him, being at events such as "Chevrolet Freedom Over Texas" provides him with an opportunity to break the ice with those in their late teens and early 20s.

"This game is designed with training in mind," Chang said. "It focuses on tactics and communication between members of the squad. It shows how important team work and honor and accomplishing the mission are to the Army."

"We attract crowds, and recruiters here in the Houston area use the opportunity to open up the lines of communication between them and the people."

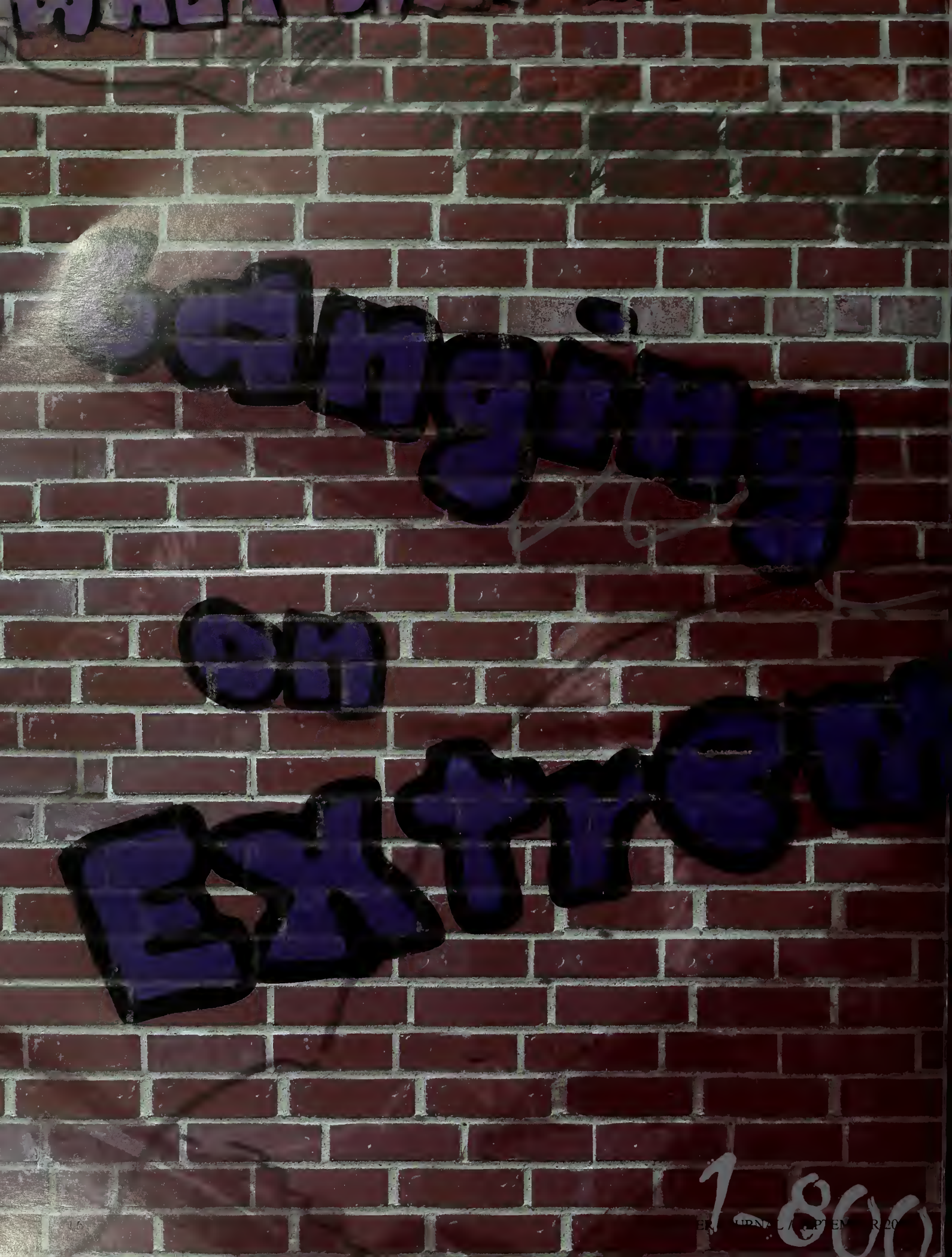
Chang said his crew being on hand helps recruiters gain the opportunity to talk with potential candidates and fill out leads cards.

During the evening, special recognition was paid to all branches of military service. A joint service color guard was commanded by Houston Battalion's Staff Sgt. James Alston and manned with members of South Company's color guard team.

The crowd was re-energized by the music groups The Village People and Los Lonely Boys. As darkness fell the sky turned red, white and blue, and gold and silver, too. When it was over, it was not only people near downtown Houston who enjoyed the show but people in two states as well.



The Adventure Van attracts the crowd at Houston Battalion's Fourth of July event.

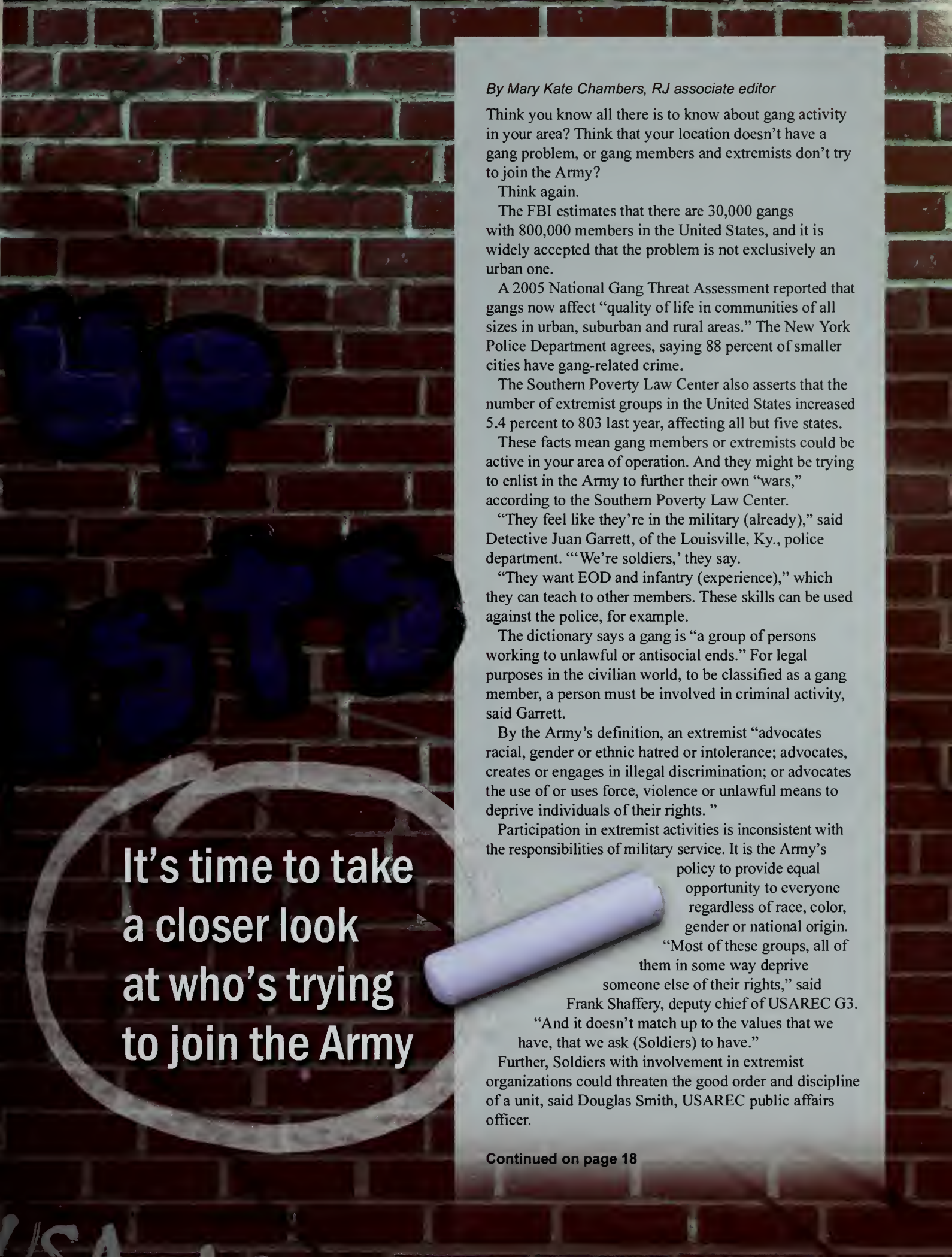


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A red brick wall serves as the background. On the left, there are several blue graffiti tags. A white chalk circle is drawn on the wall, partially enclosing the headline. A piece of white chalk lies horizontally across the middle of the page, overlapping the headline and the first column of text.

It's time to take a closer look at who's trying to join the Army

By Mary Kate Chambers, RJ associate editor

Think you know all there is to know about gang activity in your area? Think that your location doesn't have a gang problem, or gang members and extremists don't try to join the Army?

Think again.

The FBI estimates that there are 30,000 gangs with 800,000 members in the United States, and it is widely accepted that the problem is not exclusively an urban one.

A 2005 National Gang Threat Assessment reported that gangs now affect "quality of life in communities of all sizes in urban, suburban and rural areas." The New York Police Department agrees, saying 88 percent of smaller cities have gang-related crime.

The Southern Poverty Law Center also asserts that the number of extremist groups in the United States increased 5.4 percent to 803 last year, affecting all but five states.

These facts mean gang members or extremists could be active in your area of operation. And they might be trying to enlist in the Army to further their own "wars," according to the Southern Poverty Law Center.

"They feel like they're in the military (already)," said Detective Juan Garrett, of the Louisville, Ky., police department. "'We're soldiers,' they say.

"They want EOD and infantry (experience)," which they can teach to other members. These skills can be used against the police, for example.

The dictionary says a gang is "a group of persons working to unlawful or antisocial ends." For legal purposes in the civilian world, to be classified as a gang member, a person must be involved in criminal activity, said Garrett.

By the Army's definition, an extremist "advocates racial, gender or ethnic hatred or intolerance; advocates, creates or engages in illegal discrimination; or advocates the use of or uses force, violence or unlawful means to deprive individuals of their rights."

Participation in extremist activities is inconsistent with the responsibilities of military service. It is the Army's

policy to provide equal opportunity to everyone regardless of race, color, gender or national origin.

"Most of these groups, all of them in some way deprive

someone else of their rights," said

Frank Shaffery, deputy chief of USAREC G3.

"And it doesn't match up to the values that we have, that we ask (Soldiers) to have."

Further, Soldiers with involvement in extremist organizations could threaten the good order and discipline of a unit, said Douglas Smith, USAREC public affairs officer.

Continued on page 18

In 1995, Soldiers from Fort Bragg, N.C., were charged in the deaths of a civilian couple which was said to be racially motivated. Secretary of the Army Togo West subsequently launched a task force to investigate gang and extremist activity in the military.

"It turned out it wasn't as prevalent as people thought, but it also concluded that we weren't screening people (well enough)," said Shaffery.

Recent media reports alleging that groups are trying to infiltrate the military have brought the issue back to the forefront of the Army's attention.

"The U.S. Army is extremely vigilant about any potential activity with extremist organizations among its Soldiers," said Smith. "Military personnel must reject participation (in such activities)."

Of the many means recruiters have to determine if an applicant is qualified to enlist, one of the main screening tools is related to tattoos.

"Tattoos are probably one of the primary screening tools that we have," said Shaffery. "Unless someone walks into a recruiting station wearing a certain type of clothing or flashing gang signs at you, you would not know. Obviously if they have a motive for joining the Army and they want to conceal it they'll disguise the tattoo or have it removed. No one walks in to a station and says 'I'm a member of a gang.'"

Signs that could be potential indicators of gang affiliation

include an applicant wearing certain colors, specific brand-name clothing, loose-fitting shirts and pants, hats at an angle and bandanas or "rags." Hand signs among groups and graffiti may suggest gang activity.

However, popular culture incorporates many of these symbols, so a tattoo, baggy pants and a red baseball hat don't necessarily mean a person is an extremist. It's important to treat each case individually, Shaffery said.

"If there's some indication that this person may be a member of a gang, you question the individual," he said. "Because that individual is suspect, an interview has to occur between the battalion commander or executive officer and that applicant. The purpose of the interview is to draw out from the individual: What's their motive for joining the military?"

For instance, asking an individual how it would feel to work for an officer of another race or gender may offer a sense of the ideologies the person holds. Questioning the meaning of a tattoo can be revealing, too. While some extremists may try to hide their associations, many are open and proud of their membership, according to information from the Los Angeles Police Department.

The screenshot shows a Microsoft Internet Explorer window displaying the USAREC portal. The address bar shows the URL: https://my.usarec.army.mil/portal/dt/usarec/HQ/G3/Enlistment_Eligibility_Processing/Tattoo.html. The page title is "Tattoos Policy". The left sidebar contains a navigation menu with options like "Enlistment Eligibility", "Processing", "Accession Suitability", "Branch", "Policy Branch", "ROC", "Waivers Branch", "Enlistment Standards", "Operations", "Outsourcing", "Plans and Programs", "Special Missions", and "Technical Support". The main content area is titled "Tattoos Policy" and includes a "Mission Statement" and "AR 670-1 Tattoo Policy States". It specifies that any tattoo or brand anywhere on the head or face is prohibited except for permanent make-up (paragraph 1-3b (1) (a)). It also states that tattoos are allowed on the hands and neck providing they are not extremist, indecent, sexist or racist. Initial entry determinations will be made according to current guidance. Below this, there are links for "QUALIFY" and "DISQUALIFY", a "Link USAREC Message on: (Search on Tattoo)", a "Tattoos" link, a "Link to AR 670-1", and a URL: http://www.apd.army.mil/series_range_pubs. On the right side of the page, there is a vertical banner that reads "AN ARMY OF ONE".

The G3 page on the USAREC portal has examples of qualifying and disqualifying tattoos, as well as links to Internet sites with information to help identify tattoos, gang members or extremists. On the G3 page, go to Enlistment Eligibility Processing and click on Policy Branch and then tattoos.

Hate Groups Infiltrating The Military, Group Asserts

By JOHN KIFNER

A decade after the Pentagon declared a zero-tolerance policy for racial hate groups, recruiting shortfalls caused by the war in Iraq have allowed "large numbers of neo-Nazis and skinhead extremists" to infiltrate the military, according to a watchdog organization.

The Southern Poverty Law Center, which tracks racist and right-wing militia groups, estimated that the groups could run into the thousands, citing interviews with thousands of investigators with Defense and postings on racist Web sites and magazines.

"We've got Aryan Nations graffiti all over the place," the group quoted a Defense Department investigator as saying in a report to be posted today on its Web site, www.spicenter.org.

"It's a problem," the report said.

Defense Department spokesmen said officials there could not comment on the report because they had not seen it.

Enter, called on Defense Secretary Donald H. Rumsfeld to appoint a new zero tolerance task force to study the problem.

He said that neo-Nazi groups, including the National Alliance, Turner Diaries, "the novel of inspiration and the novel."

Criminal background checks often can be the determining factor for an applicant's eligibility. When information about gang association is not absolute, Shaffery suggests running an applicant's name through a local gang task force.

"Evidence can usually be found through checking the criminal record," said Smith. "All applicants undergo city, county and state police record checks" in addition to an electronic fingerprint check with the FBI at the MEPS.

Though a person on probation, parole or with a pending criminal charge may be ineligible for enlistment, a person with previous charges may be eligible depending on the offense committed, Smith said.

"The Army has a sound process for considering and granting waivers that allows those who have overcome mistakes, made earlier in their lives, to serve their country," he said. Waivers for serious misconduct require approval at the general officer level, however, and Shaffery noted that patterns of misconduct, drug convictions and sexually violent crimes will not be waived.

REPORT OF MEDICAL EXAMINATION

AUTHORITY: 10 USC 504, 505, 507, 532, 978, 1201, 1202.
PRINCIPAL PURPOSE(S): To obtain medical data for determination of eligibility for enlistment in the Armed Forces. For an Air Force applicant, this information is required for enlistment in a non-deployable status.

DISCLOSURE: Voluntary; however, failure by an applicant to provide information may result in denial of enlistment.

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Soldiers' Costs for Child Care Reduced

By Jack Nix, USAREC Soldier and Family Assistance

Eligible families can get a minimum of \$100 per month sent to their child care provider to reduce costs for off-post child care.

The Army-Sponsored Community-Based Child Care Program is designed to meet the child care needs of Soldiers living in areas where on-base military child care is not available. Eligible Soldiers and civilian employees include Recruiting Command, Cadet Command and Military Entrance Processing Command.

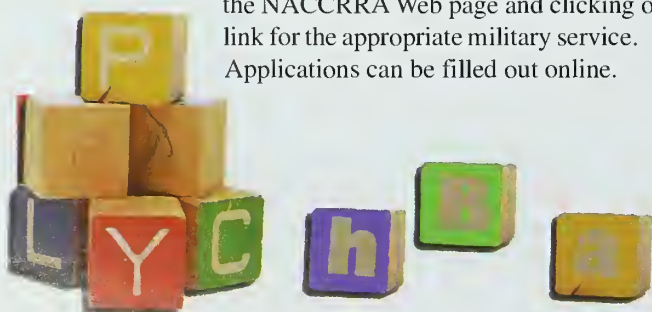
The standards for the program have been set high to equal the quality of child care provided at on-post facilities. The Army Community and Family Support Center wants to maintain the same standards as those on installations. The good news is that once an application is submitted, the start date for the subsidy begins on the first Monday after receipt of the application by the National Association of Child Care Referral and Resource Agencies, even if it takes a month or more for approval.

Thumbs Up for the Program

A recruiter from Alaska reports that while the paperwork drill was long, it was well worth the effort and time. He receives a subsidy of \$175 monthly to assist in payment of more than \$500 a month in costs. And it was paid from the date of the application was received.

A company administrative staff member in Sacramento Battalion decided to check out the program before sending information to Soldiers and families in the company. She was impressed with the friendliness and helpful information provided by NACCRRA. She also reported that the NACCRRA staff was familiar with the Army system.

The Soldier, civilian, spouse or legal guardian contacts Child Care Aware, a division of NACCRRA, toll-free at (800) 424-2246 to determine eligibility. If eligible, families can enroll by using the NACCRRA Web page and clicking on the link for the appropriate military service. Applications can be filled out online.



There is a \$25 incentive for online applications — for applicant and provider. Check the status of the application three to five days after it is received. Call the NACCRRA Subsidy Department at (703) 793-0324.

The NACCRRA staff will collect information from the Soldier, civilian or family member to determine eligibility and specific child care needs.

In addition to the parent and provider application, NACCRRA requires the following documents via e-mail, fax or mail.

- Service member's military ID
- Service member's military orders
- Most recent Leave and Earnings Statement for both Soldier/civilian or spouse
- Child's birth certificate

Callers are given enrollment information about child care spaces in quality civilian community child care programs. Callers are referred to their local Child Care Resource and Referral agency for available spaces.

The enrollment process is generally accomplished in one to five business days after receipt of the family's completed application and information from the participating civilian child care program.

Frequently Asked Questions

Q. Can I use my current child care provider?

A. Yes. If your child care is not affiliated with NACCRRA, they need to complete paperwork to be eligible to receive subsidy payments. There are no membership fees for child care providers.

Q. Will NACCRRA help me locate a child care provider near home and work?

A. Yes. You can find assistance by clicking on Enhanced Child Care Referral Service link. NACCRRA will provide families with a licensed child care referral list with age-appropriate vacancies, locate spaces, and check vacancies in programs. They will also conduct a follow-up with your family to ensure care has been found.

For additional information, contact Child Care Aware toll-free at (800) 424-2246 or visit their Web site at <http://www.naccrra.org> and click on the link Supporting Our Nation's Military Families and Strengthening Child Care.



Against Accidents at Home

By USAREC Safety Office

There's no place like home for feeling comfortable and safe. So you may find it shocking to learn that unintentional injuries kill more than 22,000 people in their own homes each year. Children and the elderly are the most vulnerable, but we're all potentially at risk. Take time now to look for any potential dangers and then make your home safe for you and your family.

There is much you can do to avoid injuries in your home. Use a home safety checklist to check each room in your home for the five major hazards: falls, fires, burns and scalds, poisonings and electrical dangers.

Slipping and Tripping

Falls are the leading cause of preventable death in the home. The elderly are most at risk, but babies and preschoolers are close behind them in death and injury statistics. Those who suffer falls may find their mobility and independence seriously restricted for the rest of their lives. Steep stairways, slippery floors and snakelike extension cords are the main culprits.

Fires

According to the National Fire Protection Association, home fires cause more than 4,000 deaths and tens of thousands of injuries each year in the United States. Cigarette smoking causes most fires. Most of the remaining incidents are

caused from fireplaces, space heaters and stoves.

A professional should service any fuel-burning system at the beginning of the heating season to make sure that all systems are operating properly. The damper, vents and chimney should be checked regularly to ensure proper operation. And always keep a fire extinguisher handy wherever there is a risk of fire.

Burns and Scalds

Children and the elderly are the most vulnerable to burns and scalds, which most often occur in bathrooms because the water temperature is above 120 degrees. Always check water temperature by hand before entering the bath or shower. In addition, when cooking, turn pot handles to the back of the stove to keep them out of the reach of children.

THE ODDS

If you die in an accident, here are the odds for the following causes:

- Motor vehicle crash: 1 in 2
- Fall: 1 in 9
- Drowning: 1 in 17
- Fires or burns: 1 in 20
- Poisoning/overdose: 1 in 23
- Suffocation: 1 in 26
- Shooting: 1 in 52
- Gas or vapor inhalation: 1 in 128

Source: National Safety Council

Poisoning

Poisonings are the leading cause of death from home accidents for people between the ages of 14 and 44. Poisonings kill more than 3,000 people in their homes each year. They usually result from misuse of medications. To prevent accidental poisonings of children, keep all medicine, vitamins and household cleaners out of a child's reach. It is a good idea to place the number of the nearest Poison Control Center near your phone.

Electrical Hazards

Fifteen percent of home fires are caused by electrical hazards, often due to the buildup of heat on overloaded wires or fixtures. Make sure that you leave enough space around heat-producing appliances for air to circulate. Also, discard any cracked or frayed cords. Finally, have the electrical system in any home over 20 years old professionally inspected since wiring may need to be updated.

Other common home accidents include drowning, choking and injury by firearms.

Home accidents due to the hazards mentioned above cause serious injury to 1 out of 10 Americans every year. But remember that most accidents in the home can be prevented. Take the necessary precautions to ensure your home is safe so that you can beat the odds.

Waking Up with the Army in Mind

By Sheryl Cuevas, Phoenix Battalion

For 18-year-old Jessica Curnutt, the decision to enlist in the U.S. Army was not a difficult one.

"I just woke up one morning and decided I wanted to join the Army," said Curnutt, daughter of Sgt. 1st Class James Curnutt, Surprise Satellite station.

A recent high school graduate, Curnutt admits that enlisting in the Army wasn't something she had given much thought to doing.

"I think that at the time, it seemed like a good idea," she said. "In fact, it still is a good idea."

Curnutt enlisted as an Animal Care Specialist for a term of four years, and left for Fort Leonard Wood, Mo., Aug. 3. Following basic training, Curnutt will travel to Fort Sam Houston, Texas, where she will learn the duties associated with the practice of animal care.

As an integral member of the Army veterinary team, the Animal Care Specialist supervises or provides care, management, treatment and sanitary conditions for Army animals under the supervision of a Veterinary Corps officer.

"I picked Animal Care Specialist because it seemed like an exciting job and I want to work with animals," said Curnutt. "I would have selected artillery, but they don't allow women in that field!"

Sgt. 1st Class James Curnutt is currently serving as a station commander in Phoenix West Company.

"For the most part, my mom and father have been very supportive," said Curnutt. "They may be a little scared for me,

but they are supportive of my decision. My grandfathers were both in the military – one served in the Navy, while the other was in the Army. They both enjoyed their service, as much as I hope to."

For Curnutt, the enlistment into the Army is one that she is looking forward to fulfilling. She is excited to experience something new and most of all, she is looking forward to the hard work and training that will help keep her busy.

"I am excited to leave, in fact, I can't wait," said Curnutt. "I like a challenge, and I feel that basic is going to push me both mentally and physically."

Though her father was her recruiter, Curnutt admits that her father's association with recruiting did not immediately impact her decision to join.

"I don't think that having my father as my recruiter influenced my decision to join," said Curnutt. "I think that I would have made that decision anyways. But my father helped me a great deal, good and bad. He told me things he has done, and also told me what not to do. My father talked to me at length about how hard basic is going to be and explained that the intent of basic is to push me to accomplish things I would have never thought I could do."

Curnutt's enlistment into the Army has sparked a certain amount of curiosity among friends and classmates, many of whom are considering the Army experience.

"My friend Frank also joined the Army, but he will leave before I do," said Curnutt. "It's fun though; we sit and talk about our recruiters, and our Army job, and our other friends have no clue what we are talking about. It's neat, it really is."

Sgt. 1st Class Jamie Buckley Performance

Sgt. 1st Class Jamie Buckley talks to some of the 7,146 fans at a Class A baseball game in Comstock Park, Mich. After performing the national anthem, Buckley talked to fans and answered questions about the Army. He steered qualified applicants to a booth that local recruiters were operating at the game. *Photos by Jeff Landenberger*



Educators Get Golden Medic Experience

*Story and photo by Patrick Leaver,
2d Brigade*

“The benefit of this is that with these patients you can flip a switch and bring them back.” Meant to be neither macabre nor comic, Edward Kensinger’s comment to a gathering of medical educators at Fort Gordon, Ga., landed instead with empathy.

The Advanced Medical Test Support Center, or “simlab,” as it’s called, was the second stop for the educators, fresh from a morning with real patients at Eisenhower Medical Center. Brought together from around the country, the educators pushed, prodded, lifted and listened to “standard men,” they could only dream about at their facilities.

“Most hospitals get stuck with the \$5,000 model,” said Kris Haley, a nursing instructor at San Diego City College.

Haley and her colleagues could barely contain their ridicule for the dummy, now dumped on the lab floor for historical comparisons. The new and improved “Stan,” at a price of about \$200,000, laid blinking, breathing and pulsing at a table nearby. Kensinger, a simlab manager, manipulated the mannequin’s vitals from a computer a few feet away.

Simlabs like this one are being deployed at posts where Soldiers will soon arrive. Impressed, the college educators were right where the Army wants them — anxious to go back and tell their medical students why they should consider Uncle Sam as a career option.

“Our students wouldn’t likely be firing guns but giving care to Soldiers,” Haley said. “Their charge wouldn’t be that different than as a civilian except they’d be serving their country.”

And they’d be serving in places like Iraq, exactly where the educators were headed next — the Golden Medic Army Reserve field exercise. It’s meant to represent, in theory at least, a medical scenario similar to the current reality in the Middle East.

Forward Surgical Teams are the first part of a continuum of medical treatment through which a field casualty in places like Iraq and Afghanistan would be moved according to the level of care necessary. On this day, the 624th FST out of Erie, Pa., was only nine Soldiers strong as it constructed a mini-hospital in a shady grove and readied for patients. Minutes later the air and dust stirred as an Army helicopter obliged.

“I didn’t realize how much I missed it,” 52-year-old Barbara Gilbert said as she watched the team unload the casualty. Gilbert, a nursing instructor at Southwest College in Kansas and former Army wife, was inspired by the teamwork she says is



Members of the 624th Forward Surgical Team from Erie, Pa., unload a casualty as part of 3d MEDCOM’s annual Golden Medic Field Exercise at Fort Gordon, Ga.

often lacking in civilian hospitals.

Later, the educators were taken a few miles away to what would be an advanced level of treatment, the 345th Combat Support Hospital out of Jacksonville, Fla. Soldiers there had either been deployed or were preparing to be. Educators toured the makeshift hospital tents designed to stabilize and move a patient out in 72 hours or less.

Dwayne Daniels, an organic chemistry instructor at Fort Valley State near Macon, Ga., was struck by “what goes on behind the scenes.”

“You get in your head that soldiering is about one thing,” Daniels said. “But then you see something like this and realize that this is real life training that you can use forever.”

The Army hopes medical students draw the same distinctions as Daniels, as competition especially for nurses, continues to grow.

The educators’ last stop was a version of that potential trip provided by someone who has taken it. Brig. Gen. Richard Stone, deputy commanding general of the Army Reserve’s 3d Medical Command at Fort Gillem, Ga., addressed the group on the final evening of their stay. Stone commanded the 452d Combat Support Hospital in Afghanistan in 2004.

“I saw a war I didn’t recognize,” he said. What seemed to have the greater impact on the educators, however, were his slides of Afghan children missing limbs after stepping on land mines in a country laden with them. Seemingly meant to sober and inspire at the same time, Stone told educators Afghanistan was a country where 25 percent of the people have hepatitis, another 25 percent have tuberculosis and 25 percent of the children die before age 6.

“There are no nurses in Afghanistan and no nursing schools,” Stone said.

Like Daughter, Like Mother: Enlistment a 'Dream Come True' for Houston Woman

Story and photo by John L. Thompson III,
Houston Battalion

A Houston woman had a dream 22 years ago to join the Army and face exciting challenges and adventures. She sacrificed that dream to become a mother. Now, after her three daughters have grown and the first grandchild has appeared, what's a woman to do?

Join the Army.

Margie Black, 41, acted as sergeant of correctional officers supervising 36 officers at a correctional facility in Brazoria, Texas. For the last few years, she tinkered with the idea of joining the Army, but never really acted on the thought because she was beyond the maximum age for enlistment.

When her daughter Ashley Clayton, 21, took steps to join the Army, Black accompanied the daughter during a few counseling sessions. Staff Sgt. James Alston shook his head when the mother recently asked about joining the Army, but said he would look into her enlisting.

Then one afternoon fate stepped in. Alston received an e-mail that would change Black's life.

It must have been the same fate which caused Black to enter into the corrections field seven years ago. In the course of her years on the job, she served in every position in the facility. As for physical fitness, she is required to attend training every year to keep her physical and professional abilities current. That means push-ups and sit-ups and exercise. It also means

"Two days later he called me up and asked, 'Hey, are you still serious about joining the Army?' And he told me the Army changed the age requirements."



Margie Black (left) and her daughter Ashley Clayton (right) ceremonially cross sabers in front of Houston Battalion's Staff Sgt. James Alston. Clayton left for basic training July 11 and Black departed July 20.

weapons training, hand-to-hand combat and ways of dealing with uncooperative and dangerous prisoners.

"I wanted to join the Army since I was in the 9th grade, but I decided to join when I was in the 12th grade," Clayton said. And when she told her mother, the reaction was, according to her, "She (Margie) was excited. She said like other parents she wanted me achieve things better than she had."

Clayton said her mother did not want her to go through the struggles she had when she was younger and was excited that she had made such a choice.

Alston brought Clayton home after she qualified in all her tests making her eligible for Army service. In speaking with Alston that afternoon, Black told him "too bad you don't take old people."

"He took me seriously at that time," Black recalled. "Two days later he called me up and asked, 'Hey, are you still serious about joining the Army?' And he told me the Army changed the age requirements."

"I said I would be there in 15 minutes," she said.

Both women laughed when asked about being stationed together. Both agreed that separation would be a good thing. Black said it would be a bit of time away from the three daughters she raised, some 'me' time and Clayton laughed and said she wanted some away time from her Mom.

While Clayton received an enlistment bonus and money for college, Black said her type of bonus was not in terms of dollars.

"It is like an actually dream come true," Black said. "It is a blessing. It could have turned out any other kind of way. I see it as blessing from God. I have missed many other opportunities in life, but God fixed it so she (Clayton) and I would be going in the Army at the same time."

For Black, her first and second attempts at joining the Army were during the time when "Be All You Can Be" was the motto. She said she still believes in that motto and what it represents. She says it illustrates if individuals reach down to their core and pull up the best they can offer, they can rise victorious over any challenge. And that point about making the most of oneself in service of your country, that original motto, is what impressed Black. To her the Army is still about teamwork and leadership and excellence.

Tradition Means A Lot in Seattle



Cpl. Andy Yancey, Burlington station, presents this year's Seattle Battalion "What it means to me to be an American" Essay Contest winner with a \$500 U.S. savings bond. The winner, Madalyn White, a senior at Burlington-Edison High School, wrote an essay that was selected by a panel of judges as the best entry.

The contest, which includes essays from high school students in Washington, Oregon, Alaska and Idaho, has been a Seattle Battalion tradition for 14 years. Each year one entry is selected for the award provided by the Puget Sound Chapter of the Association of the U.S. Army. *Photo by Bill Pearce*

Army Birthday

Staff Sgt. Joe Flores takes North Company Future Soldiers forward to compete with their counterparts from three other recruiting companies in the Houston area. Soccer, softball and volleyball focused 200 Future Soldiers on the concepts of teamwork and camaraderie during a combination of competition and celebration of the Army's Birthday.

Photo by John L. Thompson III



Future Soldiers Meet Nemechek at the Track



Army driver Joe Nemechek signs autographs for Future Soldiers a few hours before the start of a race at Daytona Beach. *Photos by Patrick Leaver*



Future Soldiers ask Nemechek's pit crew questions just prior to the kickoff of the Pepsi 400 NASCAR race at Daytona International Speedway July 3.

Club offers affordable weekly condos to DoD ID cardholders

By Luke Elliott,
Army News Service

Department of Defense ID cardholders are eligible for weekly condominium rentals at 3,500 resorts in 80 countries worldwide.

Provided by Morale, Welfare and Recreation and sponsored by Resort Condominium International, the Armed Forces Vacation Club offers space-available condominiums for \$299 a week.

The program gives Soldiers and other DoD workers affordable accommodations in condominiums that would otherwise go empty, according to Verlin Abbott, RCI director of AFVC.

While the program provides low-cost accommodations to vacation resorts across the globe, Abbott stressed that the condos are "space available" only.

"Don't expect to go to Virginia Beach on the Fourth of July. Go about this with the same approach as a Space-A Hop (flight)," Abbott said, adding that the best time to search for a condo is 45-55 days out.

For such high-demand areas as Hawaii, Las Vegas and Key West, users rarely see openings until a couple of weeks out, especially during peak seasons.

For each reservation booked using a post identification number, the installation MWR program receives \$25 from the club.

"This money helps add to welfare and recreation

programs for Soldiers," said Elvira Franco, manager of the Information, Ticketing and Registration Office at Fort Bliss, Texas.

"I'm often asked, 'What are the dues?'" said Abbott. "If you're wearing a uniform, you've already paid your dues. We hope all Soldiers get a chance to take advantage of the program — they deserve it."

The AFVC is available to active-duty and Reserve members, adult military dependents, retired service members and their families, Department of Defense civilians, non-appropriated civilians, retired DoD civilians, foreign exchange service members on permanent duty with DoD, DoD dependent school teachers, 100-percent disabled veterans and some contractors working on a military installation.

For more information visit the Armed Forces Vacation Club Web site at www.afvclub.com.

15 USAMU Soldiers make World Championship Team

By Army News Service

Fifteen Soldiers from the U.S. Army Marksmanship Unit have been selected for the USA Shooting World Championship Team.

Making the World Championship Rifle Team were: USAMU international rifle shooters Lt. Col. Robert E. Harbison, Sgts. 1st Class Jason A. Parker and Thomas A. Tamas, Sgt. Shane M. Barnhart and Spcs. Nicole M.

Allaire and Michael D. McPhail.

Making the World Championship Shotgun Team were: Sgts. 1st Class Joetta R. Dement, Theresa E. DeWitt and Shawn C. Duloher, Staff Sgt. William H. Keever, Spc. Matthew T. Wallace and Pfc. Joshua M. Richmond.

USAMU pistol shooters who made the World Championship Team are Sgts. 1st Class Thomas A. Rose and Daryl L. Szarenski and Staff Sgt. John C. Ennis. Army Reserve Staff Sgt. Elizabeth Callahan and Navy Reserve Lt. Eric A. Uptagrafft also made the team.

The 2006 International Shooting Sport Federation World Shooting Championships were in Zagreb, Croatia, July 22 to Aug. 5.

"This is the first time I've made the World Championship Team and it feels great," Barnhart said. "We're sending a real strong team and I think we have an excellent chance of doing well."

Not only was it the first time that McPhail had made a World Championship Team, it was his first time making the National Team. The Soldier, who has only been with the USAMU for about a year, said he was very satisfied and happy about making the team.

"I was pretty confident going into the match; I had been shooting pretty well lately," McPhail said. "I really have to thank all my teammates who have helped me a lot. They've taken me under their wings and taught me how to shoot and how to win."

In the Three-Position Match, the only shooters who beat McPhail were Olympians Matt Emmons and Parker.

McPhail even beat 2004 Olympic Silver Medalist Maj. Michael E. Anti, who McPhail said has helped him a lot.

"The competition here at the Marksmanship Unit is very good; it's amazing," McPhail said. "It's nice to learn from someone who's already done it; my teammates really guide me with their experience."

USA Shooting only conducts a team selection match for the rifle and pistol disciplines before its three major international competitions — the Olympic Games, the World Championships and the Pan-American Games — in order to ensure the most qualified shooters make the team.

A total of 80 athletes (24 rifle, 26 pistol and 30 shotgun) were selected by USA Shooting to represent the U.S. at the world's largest and highly anticipated shooting championships, which are expected to draw more than 2,000 shooting athletes from around the world.

Cell phones compete for drivers' attention

By J.T. Coleman,
Army News Service

Psychologists at the University of Utah published a study June 29 showing that motorists who talk on handheld or hands-free cellular phones are as impaired while driving as drunks.

Driver inattention is the leading factor in 80 percent of vehicle crashes according to the National Highway Traffic Safety Administration.

"Just as you put yourself and other people at risk when you drive drunk, you put yourself and others at risk when you use a cell phone and drive. The level of impairment is very similar," said David Strayer, a psychology professor and the study's lead author.

Army Regulation 190-5, "Motor Vehicle Traffic Supervision," states that anyone driving a motor vehicle on a Department of Defense installation cannot use a cell phone unless the vehicle is safely parked or the driver is using a hands-free device.

"The regulation covering cell phone use while driving is the minimum standard to be enforced. Posts and individual commanders can make it more stringent," said Fred Bucher, acting Policy Branch chief of the Law Enforcement Branch in the Pentagon.

Training and Doctrine Command has initiated a policy that active-duty members must also use a hands-free device while driving their vehicles off post, added Bucher.

Information in the Army's Risk Management Information System, or RMIS data base, shows that a Soldier distracted by her cell phone while driving accidentally steered into oncoming traffic. The Soldier overcorrected the vehicle trying to get back in her lane and lost control. The vehicle rolled three times and injured the Soldier.

Military statistics don't directly link cell phone use while driving to accidents.

"However, many officers are writing in the remarks section of citations that drivers were on the phone

when they violated rules of the road with illegal lane changes or speeding," said Bucher.

Since April, more than 212 million people in the United States are using cell phones compared to about 4.3 million during 1990, according to the Cellular Telecommunications & Internet Association.

"The bottom line is driving requires your full attention," said Bucher.

No free credit monitoring for veterans

*By Beth Reece,
Army News Service*

The White House withdrew its funding request for free credit monitoring services for the 26.5 million veterans and family members whose information was thought to be impacted by the May 3 theft of a Department of Veterans Affairs computer.

Veterans Affairs Secretary R. James Nicholson announced the recovery of the stolen computer June 29, eight days after he announced that the agency would provide one year of free credit monitoring to those whose Social Security numbers and birthdates were feared stolen.

"The FBI has a high degree of confidence — based on the results of the forensic tests and other information gathered during the investigation — that the sensitive data files were not accessed or compromised," said White House Budget Director Rob Portman in a letter to House Speaker J. Dennis Hastert.

"On the basis of the FBI's analysis, the administration

has concluded that credit monitoring services and the associated funding will no longer be necessary," Portman added.

Despite good news that the database was uncompromised, VA continues soliciting bids from companies that provide data-breach analysis to ensure information is kept secure in the future, according to VA spokesman Matt Burns.

"The VA has funds in its budget that can be used for this purpose," Burns said, "and there will be no diminution in the quality of health care and other services provided to veterans as a result of this expenditure."

Since the theft, numerous personnel changes have taken place in the Office of Policy and Planning, where the breach occurred. VA has also hired a special advisor for information security and re-energized its cyber security and privacy awareness training.

As FBI's "high degree of confidence" is not 100 percent assurance that veterans' personal information is safe, Army officials recommend Soldiers continue monitoring their credit reports.

The Fair Credit Reporting Act requires each of the nation's consumer reporting companies — Equifax, Experian and Trans Union — to provide one free credit report a year to each citizen, per the individual's request. To receive a free credit report, go to annualcreditreport.com or call (877) 322-8228.

Some Soldiers eligible for MGIB benefits transfer

By Army News Service

The Army announced the implementation of a pilot program allowing Soldiers in critical skills who reenlist the ability to transfer Montgomery GI Bill benefits to their spouse.

Enlisted Soldiers who have completed at least six years of service, reenlist for a minimum of four years, qualify for a Selective Reenlistment Bonus (SRB), and are entitled to a Zone B or Zone C bonus will have the option to transfer up to 18 of 36 months of their MGIB entitlement. Soldiers can choose between a full SRB or a slightly reduced SRB plus the ability to transfer more than \$18,000 in benefits.

The fiscal 2006 basic MGIB monthly benefit for fulltime training is currently \$1,034. This benefit is also available but prorated for part-time enrollment.

Soldiers who elected the Army College Fund as an enlistment option and/or have enrolled and paid toward the \$600 MGIB Additional Opportunity can include their expanded benefit (MGIB, ACF and MGIB Additional Opportunity) in the transferability program.

The Army will study the results of the program with the possibility of making it a permanent part of the Army's reenlistment policies.

"The Army continues to focus on and provide support to Soldiers' families because it is the right thing to do, and because we know that we recruit Soldiers, but retain families," said Maj. Gen. Sean

Byrne, director of Army Military Personnel Management.

Education benefits are a key component of the incentive package used by the Army to attract and retain quality Soldiers. At the foundation of these benefits is the MGIB. The transferability of MGIB benefits is an additional lever being used to retain Soldiers with critical skills.

Soldiers interested in participating in the program should visit their Army retention career counselor for information.

South Dakota Veterans Bonus

The state of South Dakota is paying a veterans bonus of up to \$500 to certain military personnel who were legal residents of the state for no less than six months immediately preceding entry into the Armed Forces, who are currently on active duty or were honorably discharged from the Armed Forces, and who served on active duty during one, or both of the following periods:

- For service between the dates of Jan. 1, 1993 through Sept. 10, 2001 payment will be made only to those who served overseas and were awarded the Armed Forces Expeditionary medal, Southwest Asia Service medal, Kosovo campaign medal or any other United States campaign or service medal awarded for participation in combat operations against hostile forces. All active duty between the dates of Sept. 11, 2001 through a date to be determined, qualifies for a bonus payment.

This program also allows

payment for active duty during Desert Storm dates of Aug. 2, 1990, to Dec. 31, 1992, for those individuals who did not receive payment for service during this period.

Application forms may be obtained by writing to: SD Veterans Bonus, 500 E. Capitol, Pierre, SD 57501, or by calling (605) 773-7251. You can request a form by e-mailing john.fette@state.sd.us. Be sure to include your name and address.

Federal Voting Assistance Program kicks Into high gear

By Jim Garamone, American Forces Press Service

The Federal Voting Assistance Program office is pulling out the stops to ensure all servicemembers and their families who wish to can vote.

Polli Brunelli, the program's chief, said the program has learned from experience and has put in place a system to make it relatively painless for servicemembers and their families to vote in 2006 mid-term elections.

And, she added, servicemembers and their families want to vote. They generally vote in greater percentages than the general population, Brunelli said. She also stressed that these votes count. Absentee ballots decided a number of elections in 2004. "Election officials count every absentee ballot," Brunelli said.

The program covers not only military personnel, but also DoD civilians and DoD contractors. It depends on dedicated officers and

noncommissioned officers at unit level. Each unit has a voting assistance officer, and they are the primary points of contact for servicemembers casting absentee ballots.

A number of changes are being implemented in this election cycle. Some states will now send ballots to requesters via e-mail. Others will fax the ballots. Each state is responsible for voting by its citizens, so the laws and programs offered vary from state to state.

Other changes include a revised Federal Postcard Application form.

"It's bigger and better and easier to read," Brunelli said. "We have several blocks on there for (voters) to put alternative addresses if they are on the move. There is also a place to put their e-mail address. This is very important, because local election officials want to be able to communicate to voters."

This is particularly helpful for Reserve-component personnel called to active duty. For instance, a Minnesota National Guardsman may go through training in Mississippi before deploying. The Guardsman can put the alternative address on the request for the ballot.

Brunelli's office is working with the U.S. Postal Service to ensure expedited mail service for ballots. This started in 2004, and they had great success with it, she said.

Ballots will arrive to servicemembers in September or October. To be sure votes arrive on time, Brunelli is telling servicemembers to mail in their voted ballots the week of Oct. 8 to 14.

Brunelli said the biggest problem the program confronts is outdated addresses.

Folks who have moved since the 2004 election need to submit an updated federal postcard application. If all things work perfectly — and they usually do — servicemembers will receive their ballots from local election official and return them without a hitch. But problems can happen: the address is wrong; the mail can't get to an isolated area in a timely manner; and so on. In such cases, servicemembers can use the Federal Write-In Absentee Ballot.

"It doesn't matter what ballot you get ... vote it," Brunelli said. "If the state ballot arrives after (submitting a write-in ballot), they should vote that, too. Local election officials will sort that out at their end."

Army continues budget constraints

Army News Service

Faced with the high costs of war, the Army currently plans to continue most of the spending restrictions it imposed prior to the Fiscal Year 2006 supplemental, which passed three weeks ago. These budget constraints will remain in place through the rest of this fiscal year, ending Sept. 30, and into Fiscal Year 2007. Certain policies will be reviewed for possible modification, including civilian hiring and contracting limits, both of which were originally intended to be temporary means to preserve solvency in FY 06.

To conserve funding while awaiting passage of the main FY 06 emergency supplemental appropriation, the Army significantly scaled back

spending from its operations and maintenance account. Among the constraints implemented were:

- Limiting supply purchases to critical wartime needs only
- Cancellation and/or postponement of all non-mission-essential travel
- Stopping shipment of goods, unless necessary to support deployed units or those preparing to deploy
- A hiring freeze on new civilians, except for new interns and lateral moves/promotions of current employees
- Releasing temporary employees (who will not be hired back even with receipt of supplemental funding)
- A freeze on all new contract awards and all new task orders on existing contracts
- Restrictions on the use of government credit cards

The Army also began and continues to plan for the release of selected service-contract employees.

The Army chose to retain these constraints for two purposes: to ensure closing Fiscal Year 2006 without an Anti-Deficiency Act violation and to prepare for anticipated cuts to the FY 07 base budget now on Capitol Hill.

Through these measures, the Army has achieved an overall downward trend in spending — largely resulting from cost avoidance. Travel and transportation monthly obligations are down 10 percent; contract obligations fell by 11 percent; supply obligations are lower by 8 percent; and government credit-card use is down 5 percent. Civilian employee

end strength has remained constant.

With Fiscal Year 2007 less than 80 days away, the Army continues its war-fighting mission and other activities at a vigorous pace. Providing relevant and ready land power to the long war remains the primary objective. Concurrently, the Army is moving forward with the formation of a campaign-quality modular force; modernization of its weapon, intelligence and communications systems; rebalancing of the active and reserve components; and implementation of base closure and realignment, and global positioning initiatives.

This extraordinary density of activities and complexity of demands require the direct attention of three- and four-star commanders to ensure greater visibility over traditional controls and policies. Both also require fundamental changes in the way that the Army conducts business. The Army must streamline or eliminate redundancies to free financial and human resources that can then be redirected to its core war-fighting mission. The Army is striving to:

- Improve the processes for repairing equipment and resetting the force
- Reengineer manufacturing and administrative processes
- Outsource where it makes sense
- Make the best use of economies of scale in all contracted services
- Apply information technology in order to improve support activities and eliminate functions where possible
- Achieve cost savings in

software and hardware while pursuing enterprise-level solutions for networking practices.

These steps will increase stability and help senior leaders to focus on current fiscal reality. They also will help to set the conditions needed to proceed with Lean Six Sigma and other key business reengineering techniques.

New USAREC DCG back for seventh tour at Fort Knox

*By Julia Bobick,
USAREC Public Affairs*

Recruiting Command welcomed its new deputy commanding general, Brig. Gen. Joseph E. Orr, and his wife, Renee, back to Fort Knox on July 27.

Though he is new to Recruiting Command, the armor officer and his family are quite familiar with the Fort Knox area. They have a son and other family members in the area.

Maj. Gen. Thomas P. Bostick, USAREC commanding general, said Orr brings extraordinary experience, a superb reputation and exceptional leadership skills.

"Like most of the Soldiers here today, I have had the distinct honor of watching today's young men and women in action and can attest to their professionalism, their grit, their 'can-do' and their ability to excel at all levels; and they continue to amaze me," Orr said. "These warriors just don't just happen by accident. They're molded from Army values and that job, I'm proud to say, I think begins with our recruiters."



Brig Gen. Joseph Orr

He said he is proud to be joining the USAREC team.

"I can think of no greater responsibility to the United States Army and to our nation — a nation at war — than the recruiting mission that we have today ... to recruit the very best young men and women to serve in the best Army in the world"

In another changeover July 28, Brig. Gen. John F. Shortal ended a 32-year Army career, which had culminated in his assignment as the USAREC deputy commanding general.

Shortal offered praise and appreciation for the staff, leaders and recruiters in the field for their hard work to turn the mission around this year. "Maybe we don't thank you enough, but God knows you really earned it," he said.



Col. Dorothea Wallace

The command also welcomes Col. Dorothea I. Wallace to her new job as USAREC deputy commander. From June 2004 to July 2006, she commanded 5th Brigade and before that served as the 5th Brigade's deputy commander.

Gold Badges

JULY 2006

COLUMBUS

SSG Clayton Prater
 SFC William Rice
 SGT James Bartholomew
 SGT Micah Hall
 SGT Andrew Thatcher

DALLAS

SFC Casey Jones
 SFC Billy Morrow
 SSG Timothy Britt
 SSG Tri Cao
 SSG Tony Rubio
 SSG Ramon Walker
 SGT James Head

DENVER

SSG Gary Stitt
 SGT Kyle Davis
 SGT Matthew Glenney
 SGT Donald Ottaway
 SGT James Parham

JACKSON

SFC Jose King
 SFC Leroy Tinner
 SSG James Jenkins
 SGT Jeremy Dismukes

LOS ANGELES

SSG Wilford Goeller

MIAMI

SSG Alex Rodriguez

MINNEAPOLIS

SSG April Nease
 SGT Justin Floyd
 SGT Justin Reed

MONTGOMERY

SFC Gayle Gatlin
 SFC Darrell Goodson
 SFC Erica Lomax
 SFC Felicia Johnson
 SFC Carlos Robinson
 SSG Leisa Goss
 SGT Roman Johnson

NEW ORLEANS

SSG Patrick Brooks
 SSG Kelton Noce
 SSG Christopher Saxton
 SGT Jason Ivy
 SGT Preston Peters
 SGT William Talley

NEW YORK CITY

SFC Jose Almanzar
 SFC Victor Quinoneslopez
 SSG Ronald Glasgow
 SSG James Keel
 SSG David Slezak
 SSG Gigi Theocharides
 SGT Nestor Nazario

OKLAHOMA CITY

SFC Jeffery Garner
 SSG Alfred Finch
 SSG Jacob Martinez
 SSG Jennifer Noles

PORTLAND

SFC Adelene Sipili
 SSG Franklin Ascura

SSG Kenneth Ford
 SSG Curtis Fuller
 SSG Michael Newberry
 SSG Jeffrey Newell
 SGT Robby Carlson
 SGT Leeroy Coleman
 SGT Edwin Javier

SEATTLE

SFC Francisco Prado
 SSG Veshannah Lovelace

ST. LOUIS

SSG Matthew Hampton
 SSG David Martin
 SGT Barbara Baumler
 CPL Donovan Hart

SOUTHERN CALIFORNIA

SSG Jose Burgoscampo
 SSG Ross Olson
 SSG Maxwell Smith
 SSG Troy Sterner
 SSG James Ward
 SGT Kamolrat Fails
 SGT Mai Truong
 CPL Joseph Olson

The Recruiter Badge

Following graduation from the Army Recruiter Course at the Army Recruiting and Retention School at Fort Jackson, S.C., and assignment to a recruiting station, new recruiters wear the silver recruiter badge, which identifies them as members of the Army's recruiting team.

Located at the bottom of the silver badge are three silver stars that are exchanged for gold stars as the recruiter progresses. To earn these gold stars, a recruiter must display exemplary performance of duty and consistently meet or exceed the Army's recruiting requirements.

When a recruiter has earned three gold stars, the silver badge is replaced by the Army Gold Recruiter Badge.

The circular band around the Gold Badge alludes to the Army's continuous need for young men and women of quality; the eagle stands for federal authority; and the flaming torch refers to advancement opportunities through educational benefits and skill training. Pursuing the Gold Recruiting Badge tests

and proves the ability and skill of the Army recruiter.

When the recruiter wears this badge, he or she is recognized as an accomplished member of a respected, professional team.

From the time Recruiting Command was established in

1964 until 1967, recruiters wore a cloth patch on their left shirt pocket to identify themselves as recruiters.



The Institute of Heraldry approved the USAREC recruiter badge in 1966 to identify Soldiers on recruiting duty. In 1974 it was modified to include "pop-in" stars and the gold badge was created to denote recruiter achievement. In 1975, the secretary of the Army approved the incorporation of sapphires onto the gold badges, as well as the permanent wear of the gold badge once Soldiers leave the command.

In 1980, the badge was scaled down to its current size.

Recruiter Rings

JULY 2006



1ST AMEDD

SFC Victor Diaz
SFC Richard Doster

CHICAGO

SFC Chad Hall
SSG Christian Meredith

COLUMBIA

SFC Ronald Williams
SSG Andre Largent

COLUMBUS

SFC Jeffrey Houseworth
SSG Jerald Bye

DALLAS

SFC Efrain Cantu
SFC Keith McCosham
SSG Richard Machacek
SSG Thomas Moseley
SGT Jeremy Greene

DENVER

SFC Jaime Barzana
SFC Curtis Wolf
SSG Robert Munger

DES MOINES

SFC Chad Hamilton
SSG Daniel Gossett

GREAT LAKES

SSG Kristina Hartman

HOUSTON

SSG Santantoniano Smith

INDIANAPOLIS

SFC Scott Kaserman
SFC Kenneth Kowalski

LOS ANGELES

SFC Cornelius Hackley
SFC William Thomas

MIAMI

SSG Abner Feliciano-Plaza
SSG Jerome Hammonds

MID-ATLANTIC

SFC Robert Metzger
SSG George Smith

MINNEAPOLIS

SSG Jeffrey Agan
SSG Shannon Sprouse

NEW ORLEANS

SFC Kerry Bradley

NEW YORK CITY

SFC John Bone
SFC Joshua Perkins
SFC Adrian Sicardo
SFC Robert Thompson

OKLAHOMA CITY

SSG Raymond Hodge II

PHOENIX

SFC Eulogio Garcia Flores
SFC Thomas Johnson
SFC Kenneth Juede
SFC James Keaster
SFC Noel PerezQuinones
SFC Pilar Saucedo
SSG Evan Kirk

PORTLAND

SFC Michael Awai
SSG Eugene Mustin
SGT Neemia Vaiagae

SACRAMENTO

SFC Scott Macinnes
SFC Richard Mott
SSG Daniel Fahey
SSG Trey Franklin

SALT LAKE CITY

SFC Lindsay Buck
SGT Michael Highwood

SAN ANTONIO

SFC Jesus Camacho III
SFC Juan Resendez
SFC Victor Turner
SSG Omar Jaimes
SSG Carl Mantovani
SSG Bladimir Reyesmartinez
SSG Jerry Smith
SSG Bruce Watson
SGT Eduardo Inguanzo

SEATTLE

SFC Stephen Goodman

SOUTHERN

CALIFORNIA

SSG Christopher Evans

ST. LOUIS

SSG Charles Reynolds
SSG Daniel Wilhite
SGT Gary Roth

SYRACUSE

SSG Jason Reynolds

TAMPA

SSG Ronald Parker

Morrell Awards

JULY 2006

1ST AMEDD

SFC Mark Rice

CHICAGO

SFC Scott Aldridge
SFC Lloyd Cossey

COLUMBIA

SFC Valerie Crowder
SFC Chester Underwood
SSG Jose Miles

COLUMBUS

SFC Corin Gillens

DALLAS

SSG Louis Herzner III

DENVER

SFC Raymond Garcia

DES MOINES

SFC Ivan Bowers
SSG Deana Huck

GREAT LAKES

1SG Von Eric Gentry

LOS ANGELES

SSG Christopher Claypool

MIAMI

SFC Efrain Vega-Valle
SSG Edward Olivencia-Gonzalez

MONTGOMERY

SFC Richard Creager
SFC Kermit Washington
SFC Shelton West

NEW ORLEANS

SSG Earnest McGowan



OKLAHOMA CITY

SSG David Reevey

PHOENIX

SFC Robert Bunnell
SFC Michael ColonMateo
SFC Michael Farber
SFC Louis Gonzales
SFC James Minter
SFC Theodore Polanco
SFC Kenroy Taylor
SSG Richard McFadden

PORTLAND

SFC Kenneth Reedze

SACRAMENTO

SSG Trevor Bacio

SALT LAKE CITY

SFC Thomas Andersen

SAN ANTONIO

SFC Brian Greenstone
SFC Jorge Rodriguez
SSG Carlos Gutierrez Jr.

ST. LOUIS

MSG David Luther

TAMPA

SFC Lynward Jackson
SFC Terry Sheppard
SSG Andrew Delarosa

1. All disqualifications that exist for prior-service applicants apply to glossary NPS as listed in AR 601-210, chap. 4.

- a. True
- b. False

2. What publication has been designed to make the medical qualifying process as easy as possible for the applicant and recruiter?

- a. USAREC Pam 600-12
- b. USMEPCOM Reg 40-4
- c. USAREC Pam 40-3
- d. USAREC REG 621-1

3. How much money does it cost the Army when a Soldier is discharged for a medical condition existing prior to service?

- a. \$4,000
- b. \$8,000
- c. \$2,000
- d. None of the above

4. What program is the primary source of commissioned officers for the Regular Army, the Army Reserve and the Army National Guard?

- a. Officer Candidate School
- b. U.S. Military Academy at West Point
- c. USARC
- d. ROTC

5. What specific characteristic of sustaining operations is exhibited when a commander maximizes the use of limited resources while establishing RSS priorities and directing priorities of support?

- a. Simplicity
- b. Flexibility
- c. Execution
- d. Ability to accomplish the mission.

6. What pay grade are cadets in the Simultaneous Membership Program during their unit training assemblies?

- a. E-5
- b. O-1
- c. E-1
- d. E-4

7. Who is authorized to do high school verification telephonically for DEP in?

- a. Education specialist
- b. Senior guidance counselor
- c. Commissioned officer
- d. All of the above

8. Which is considered an External Source?

- a. MEPS
- b. TAIR Teams
- c. Colleges
- d. Headquarters USAREC

9. The LSA gives station commanders the ability to evaluate each recruiter's strengths and weaknesses in specific lead source areas so appropriate training steps occur to correct known deficiencies.

- a. True
- b. False

10. What is the cornerstone of each successful recruiting station's recruiting efforts?

- a. Lead Source Analysis
- b. School Recruiting Program
- c. COIs
- d. TAIR assets

11. What ROS element must be planned and consistently executed?

- a. School visits
- b. Future Solider Training Program
- c. Prospecting
- d. Processing

12. What is the maneuver recruiters employ to gain an advantage within the market to accomplish the mission?

- a. Training
- b. Prospecting
- d. Leadership
- d. None of the above

13. Which of the following is one of the best and most effective prospecting methods available to the recruiter?

- a. P1
- b. P2
- d. P3
- d. P4

14. Which service helps the commander set up a moral, ethical and spiritual climate?

- a. S6
- b. Market studies and analysis branch
- c. Unit Ministries Team
- d. MEPCOM

15. At what level of command in the profession of arms does the art of combat operations begin?

- a. Squad
- b. Brigade
- d. Division
- d. Platoon

The answers to this month's test can be found on the next page.

Mission Box

The Achievements of One that Contribute to the Success of the Team



1st Brigade



2d Brigade



3d Brigade



5th Brigade



6th Brigade

RCM July Fiscal Year 2006

Top Regular Army Recruiter

SSG William King
Syracuse

SFC Shawn Smith
Montgomery

SGT Cody Richards
Milwaukee

SSG Earle Sherwood
Dallas

SSG Justin Cruz
Portland

Top Army Reserve Recruiter

SFC Leroy Lamb
Baltimore

SFC Denis Brogan
Tampa

SGT Nathaniel Tolber
Columbus

SFC John Dotson
St. Louis

SFC Richard Laine
Portland

Top Large Station Commander

SFC Jose Torres
Century III
Pittsburgh

SFC Deborah Robinson
Fayetteville
Raleigh

SFC Joseph Guilfoyle
Anderson
Indianapolis

SFC Stephen McCourt
Killeen
Dallas

SFC Anthony Clark
Spokane South
Seattle

Top Small Station Commander

SFC Tracy Tyus
Wurzburg
Albany

SFC Steven Gainey
Cape Coral
Tampa

SFC David Bodkins
Hillsboro
Columbus

SSG Robert Seymour
Colby
Kansas City

SSG Jonathan Barker
Sandpoint
Seattle

Top Company

Montgomery

Marion

Manhattan

Colorado Springs

Top Battalion

San Antonio

Top AMEDD

New York City

Florida

Chicago

Houston

Rocky Mountain

Answers to the Test

1. a. USAREC Reg. 601-210,
para. 2-2 (NOTE)

2. c. USAREC Pam. 40-3, para. 1

3. b. USAREC Pam. 40-3, para. 4

4. d. USAREC Pam. 145-1, para. 1-4

5. c. USAREC Man. 3-0, para. 12-7

6. a. USAREC Pam. 145-1, para. 2-3(b)

7. d. USAREC Reg. 601-210, para. 2-7

8. c. USAREC Man. 3-01, para. 1-4

9. a. USAREC Man. 3-01, para. 3-6

10. b. USAREC Man. 3-01, para. 5-7

11. c. USAREC Man. 3-0, para. 10-22

12. b. USAREC Man. 3-01,
para. 4-2

13. b. USAREC Man. 3-0,
para. 10-27

14. c. USAREC Man. 3-0,
para. 5-33

15. c. USAREC Manual 3-0,
fig. 6-1



DOD by R.D. Ward

"LEST WE FORGET"
THE PENTAGON, SEPTEMBER 11, 2001